



Huntington Bank

Locations: Ohio (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Huntington Bancshares vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. The bank is committed to carbon neutrality by 2050. Huntington is a corporate partner of the National LGBT Chamber of Commerce. However, it has not used its PAC contributions for ideological purposes. For these reasons, Huntington Bancshares receives a "Medium Risk" score.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Huntington Bancshares received a score of 100 on the Human Rights Campaign's Corporate Equality Index (1). Among other criteria, this means that Huntington has pledged to vet its vendors for support of LGBTQ policies. The bank incorporates ESG into all of its business practices (2). The bank prioritizes diverse suppliers and encourages its suppliers to reduce emissions, but has not publicly terminated business relationships over ESG (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Huntington focuses its charitable efforts on organizations promoting social and economic equality. The bank does not expressly discriminate against religious organizations, although it does not donate to "sectarian purposes" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Huntington Bancshares does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Huntington has a DEI Strategic Council aimed at implementing DEI initiatives and results throughout the company (1). Huntington is a PCAF member, committed to net zero carbon emissions by 2050 (2)(3). The bank's CEO Steve Steinour signed the CEO Action for Diversity & Inclusion pledge (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Huntington is a corporate partner of the National LGBT Chamber of Commerce (1). Otherwise, it has not funded ideological organizations hostile to freedom of expression (2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Huntington's PAC gives in a bipartisan manner (1). It does not give to ideological PACs irrelevant to business interests (2).

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