



Express Scripts

Locations: Missouri (HQ) Industries: Health Care Equipment and Services



DESCRIPTION:

Express Scripts, a healthcare company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Express Scripts discriminates against religious organizations in its charitable giving. However, the company has not used its reputation, corporate funds, or political contributions for ideological purposes. For these reasons, Express Scripts receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Charitable giving (including employee matching programs) policies or practices discriminate High Risk against charitable organizations based on views or religious beliefs.

Express Scripts will not match employee donations to churches or religious organizations "will not be used for religious or political purposes, or to fulfill a religious or political commitment" ($\underline{1}$).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Express Scripts does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Express Scripts has not supported ideological causes or policies (<u>1</u>).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Express Scripts has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Express Scripts has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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