



Pella Corporation

Locations: Iowa (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Pella Corporation, a window and door manufacturer, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Pella Corporation has not used its reputation or corporate funds for ideological purposes. For these reasons, Pella Corporation receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Pella Corporation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Pella Corporation will not match employee donations to, "Religious organizations whose primary purpose is teaching or promoting any religious belief(s) with the exception of approved House of Worship Building Projects [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Pella Corporation does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Pella Corporation has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Pella Corporation has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Pella Corporation does not operate a PAC or engage in lobbying at this time ([1](#))([2](#))([3](#)).

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