



## **McAfee**

Locations: California (HQ) Industries: Data Security



## **DESCRIPTION:**

McAfee, a computer security company, vets vendors according to LGBTQ policies and does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. McAfee has supported the Equality Act and will match employee donations to Planned Parenthood through its gift-matching program. However, the company has not used its political contributions for ideological purposes. For these reasons, McAfee receives a Medium Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

McAfee has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct requires vendors to include sexual orientation and gender identity in its nondiscrimination policy (1). However, it has not publicly terminated business relationships based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

McAfee does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

**High Risk** 

McAfee does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Medium Risk of expression.

McAfee signed an open letter in support of the Equality Act (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom High Risk of expression.

1). The company matches donations to Planned Parenthood (2).

Uses corporate political contributions for ideological, non-business purposes.

**Lower Risk** 

McAfee has not used its PAC donations or lobbied for ideological purposes (1)(2)(3).

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