



# Jamestown

Locations: Georgia (HQ)  
Industries: Diversified Financials

## RISK LEVEL:



**Medium Risk**

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### DESCRIPTION:

Jamestown LP is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Jamestown LP occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Jamestown is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). However, Jamestown has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Jamestown Foundation does not appear to discriminate against charitable organizations based on views or beliefs. Its charitable giving focus areas are DEI, sustainable and local food movements, parks and green spaces, alternative transportation and transit, and design (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Jamestown is a signatory of the Institutional Limited Partners Association's Diversity in Action Initiative, committing itself to specific actions that advance DEI within the governance and policies of the organization and the private equity industry more broadly (1)(2)(3). Jamestown requires its employees to take DEI training. Jamestown tracks its use of MFBE vendors and emphasizes supplier diversity (4). Jamestown is an affirmative action employer. It is "an equal opportunity/affirmative action employer committed to cultural diversity in the workforce". Jamestown does not publish a nondiscrimination policy (5).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Jamestown supports DEI within its business practices, employing a DEI Committee. Jamestown supports ESG within its business practices, employing an ESG Officer. Jamestown is committed to net zero emissions by 2050 (1). Jamestown is a Green Star member of GRESB, indicating that it completed all ESG integration requirements (2)(3)(4).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Jamestown is a partner of Transformations World Wide, an organization that provides LGBTQ training for companies (1). Otherwise, there are no publicly known cases of Jamestown using corporate funds to advance ideological causes, organizations, or policies (2).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Jamestown does not operate a PAC and has not reported on its lobbying at this time (1)(2)(3).*

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