



PGIM Quantitative Solutions

Locations: New Jersey (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

DESCRIPTION:

PGIM Quantitative Solutions is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. PGIM Quantitative Solutions occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

PGIM is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). PGIM integrates ESG into its business practices by "promoting ESG investment principles within the investment industry" (3). However, PGIM has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

PGIM does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

PGIM appears to prioritize diversity over merit in its hiring and leadership composition. From its Statement on Diversity, Equity and Inclusion page: "We foster equity by hiring, identifying, retaining and accelerating top diverse talent at all levels. We believe that this is both a moral and business imperative". PGIM does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

PGIM supports DEI within its business practices, employing a DEI Officer and Office (1). PGIM is a member of the International Sustainability Accounting Standards Board Investor Advisory Group (IIAG) committed to creating sustainability disclosures among investors (2)(3). PGIM is a Ceres Network Member, committed to carbon neutrality by 2040. PGIM is aligned with the Paris Agreement, which entails a commitment to net-zero carbon emissions by 2050 (4)(5). PGIM is a Carbon Disclosure Project signatory, which includes a commitment to disclosing environmental impacts and engaging with companies on ESG issues (6)(7). PGIM is a member of the Institutional Investors Group on Climate Change, which cofounded the Climate Action 100+, the Net Zero Asset Managers initiative, and Paris Aligned Asset Owners (8)(9). PGIM regularly engages with investee companies to promote environmental changes within the companies (10). PGIM is a member of the NASP, an organization that supports "black and brown" inclusion in the financial services industry (11). PGIM is a member of Out Leadership, an organization that "connects and develops LGBTQ+ and Ally leaders across the globe" (12)(13).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

PGIM has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

PGIM does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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