



Alexander & Baldwin

Locations: Hawai'i (HQ)
Industries: Real Estate

RISK LEVEL:



Lower Risk

DESCRIPTION:

Alexander & Baldwin is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Alexander & Baldwin does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Alexander & Baldwin received a score of 25 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3)(4)(5).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Alexander & Baldwin does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Alexander & Baldwin appears to prioritize diversity over merit in its recruitment hiring, and leadership composition. From its website page: "Additionally, Mr. Benjamin was named to the inaugural Nareit Dividends Through Diversity, Equity & Inclusion (DDEI) CEO Council during the conference. The DDEI CEO Council is made up of CEOs from all segments of the REIT industry, and was formed to lead industry efforts in advancing plans that support the recruitment of women, people of color, ethnically diverse individuals, and members of other under-represented groups in REITs and the publicly traded real estate industry" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Alexander & Baldwin advocates for DEI throughout its corporate structure (1)(2)(3). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Alexander & Baldwin has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Alexander & Baldwin has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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