



Locations: California (HQ) Industries: Software and Services



## **DESCRIPTION:**

Wrike, a software company, does not publish a nondiscrimination policy. However, it has not publicly canceled business relationships based on views or beliefs. It has not used its reputation or corporate funds for ideological purposes. For these reasons, Wrike receives a Lower Risk rating.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Wrike has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

Wrike does not publish charitable giving guidelines  $(\underline{1})$ .

Employment policies fail to protect against viewpoint or other discrimination and/or are Medium Risk ideological in nature.

Wrike does not publish a nondiscrimination policy  $(\underline{1})$ .

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

Wrike has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

Wrike does not operate a PAC or engage in lobbying at this time  $(\underline{1})(\underline{2})(\underline{3})$ .

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