



Elavon

Locations: Georgia (HQ)

Industries: Payment Processing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Elavon, a wholly-owned subsidiary of U.S. Bancorp, is a processor of credit card transactions. The company does not provide viewpoint protections for its employees. While there are no publicly known cases of Elavon terminating business relationships due to ideological beliefs, U.S. Bancorp has engaged in such actions, and some of Elavon's employment policies are tied to that of its parent company. The company likely covers the cost of "medically necessary transition-related care" for its employees and their children. Elavon is a bronze partner of PFLAG. For these reasons, Elavon receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

U.S. Bancorp, the parent of Elavon, received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (HRC) [\(1\)](#). Among other requirements, this means the company has pledged to vet vendors for LGBTQ policies. However, Elavon has not terminated business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Elavon has no rules prohibiting donations to faith-based charities [\(1\)](#). U.S Bancorp's gift-matching guidelines are more restrictive [\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Elavon does not provide protections against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

U.S. Bancorp has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates Elavon covers the cost of

“medically necessary transition-related care” for its employees and their children (1)(2). U.S. Bancorp has also supported the Equality Act (3). Elavon has not independently taken ideological stances.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

(1)(2)(3). U.S. Bancorp is a sponsor of the HRC (4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Elavon does not have a PAC.

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