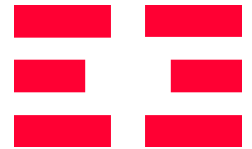




Arconic

Locations: Pennsylvania (HQ)
Industries: Materials

RISK LEVEL:



High Risk

DESCRIPTION:

Arconic has allegedly terminated an employee who disagreed with the company's Pride month initiatives. The company vets suppliers for their LGBTQ policies and supports the Equality Act, and financially supports ideological groups such as the PFLAG. Arconic also discriminates against faith-based charities in its giving. Arconic does not have viewpoint protections for its employees. For these reasons, Arconic receives a "High Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

Arconic received a score of 100 on the Human Rights Campaign's Corporate Equality Index, which, among other characteristics, means that it has pledged to vet vendors for support of LGBTQ policies (1). According to a currently-pending lawsuit, Arconic fired an employee for his religious-based disagreement with the company's pride month initiatives (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Arconic requires partner organizations with its foundation to sign a non-discrimination and inclusivity statement, which may exclude organizations with a traditional view of marriage (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Arconic does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Arconic signed an open letter in support of the Equality Act (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Arconic has funded the Equal Justice Initiative, a group supporting decreased criminal sentences, as well as PFLAG (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Arconic's PAC gives in a bipartisan manner and does not donate to ideological organizations (1).

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