



Egnyte

Locations: California (HQ)
Industries: Data Security

RISK LEVEL:



Lower Risk

DESCRIPTION:

Egnyte, a cloud-based data security company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. It has not used reputation or corporate funds for ideological purposes. For these reasons, Egnyte receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Egnyte has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Egnyte does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Egnyte does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

While Egnyte does internally celebrate Pride Month, there are no examples of required events or external advocacy (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Egnyte has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Egnyte does not operate a PAC at this time.

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