



# NEC Corporation

Locations: Japan (HQ), Texas

Industries: Software and Services

RISK LEVEL:



Lower Risk

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## DESCRIPTION:

NEC Corporation is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, NEC Corporation does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*NEC has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*NEC does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*NEC appears to prioritize diversity over merit in its business structure through the establishment of gender and racial targets for its leadership composition. From its 2022 Sustainability Report: the company is seeking a 20% ratio of "female or non-Japanese" to corporate officers by 2025 (1). The company requires its employees to take unconscious bias training through mandatory online training (2). The company does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*NEC Corporation supports DEI in its business practices. From its Sustainability Report: "We will bolster diversity as a source of innovation and implement workstyle reforms supporting diverse talent" (1). The company supports ESG within its business practices. From its Sustainability Report: "we have positioned reinforcement of non-financial measurement methodologies to underpin sustainable growth as part of our financial strategy and have made a commitment to promote ESG and sustainability-based initiatives that are more closely linked to finance" (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*NEC Corporation has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*NEC Corp does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).*

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