

AmegyBank.

## Amegy Bank

Locations: Texas (HQ) Industries: Banks



## **DESCRIPTION:**

Amegy Bank, a subsidiary of Zions Bancorporation, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The bank has not used its reputation or corporate funds to advance ideological causes or groups hostile to freedom of expression. For these reasons, Amegy Bank receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious **Lower Risk** beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Amegy Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Neither Amegy Bank nor its parent company Zions Bancorporation discriminate against religious organizations in its charitable giving 1 )(<u>2</u>).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

**High Risk** 

The Zions Bancorporation Code of Conduct, which applies to Amegy Bank, does not provide viewpoint protections for its employees ( 1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Neither Amegy Bank nor Zions Bancorporation has supported ideological causes or policies (1)(2).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Neither Amegy Bank nor Zions Bancorporation has used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Amegy Bank PAC and Zions Bancorp PAC have not used PAC donations for ideological purposes (1)(2).

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