





DESCRIPTION:

Honor Credit Union has not publicly terminated business relationships due to views or beliefs, and the company has not used its reputation or corporate funds for ideological purposes. For these reasons, Honor Credit Union receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Honor Credit Union has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Honor Credit Union does not discriminate against charitable organizations based on views or beliefs. Its1).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Honor Credit Union does not publish a nondiscrimination policy $(\underline{1})(\underline{2})$.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Honor Credit Union has not supported ideological causes or policies $(\underline{1})(\underline{2})$.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Honor Credit Union does not operate a PAC at this time.

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