



# Jazz Pharmaceuticals

Locations: California (HQ), Ireland

Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/jazz-pharmaceuticals/>

## DESCRIPTION:

Jazz Pharmaceuticals is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Jazz Pharmaceuticals does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Jazz Pharmaceuticals has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Jazz Pharmaceuticals does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "Patients, People, Community and Planet" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Jazz Pharmaceuticals appears to prioritize diversity over merit in its hiring. From its ESG page: "Our Diversity, Equity and Inclusion strategy includes developing annual plans and actions to strengthen our commitment to: 1) building a more diverse workforce represented by unique backgrounds, experiences, thoughts and talents [and] 2) investing in our diverse talent to drive equity". It also "want[s] to take bold actions to foster DEIB in all parts of our business" (1). The company does not provide viewpoint protection to its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Jazz Pharmaceuticals supports ESG within its business practices. From its CSSR Report: "Informed by the 2022 materiality assessment, our four CSSI pillars focus on the following environmental, social and governance (ESG) topics, which were identified as material to our business" (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Jazz Pharmaceuticals has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Jazz Pharmaceuticals has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).*

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