



Black Knight Inc.

Locations: Florida (HQ)

Industries: Real Estate, Software and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Black Knight Inc. vets vendors according to LGBTQ policies and does not provide its employees protections against viewpoint discrimination, though the company has not publicly terminated business relationships based on views or beliefs. The company has advocated for the Equality Act. Black Knight covers transgender-related medical costs for its employees and their children. The company uses sex and gender ideology criteria in philanthropic support. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its PAC contributions for ideological purposes. For these reasons, Black Knight Inc. receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Black Knight Inc. received a score of 55 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). Black Knight Inc. has not publicly fired customers, suppliers, or vendors based on views or beliefs, however.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Black Knight's HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). Black Knight does not discriminate against charitable organizations based on views or beliefs (3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Black Knight does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

[1](#)([2](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Black Knight Inc. sponsored an event for the nonprofit JASMYN, which “provides services to LGBTQ+ young people ages 13-23” ([1](#)). The company’s HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging ([2](#))([3](#)). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Black Knight Inc. has not used its PAC donations for ideological purposes ([1](#)).

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