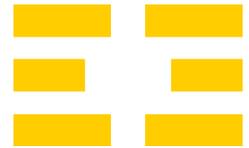




Oak View Group

Locations: Colorado (HQ)
Industries: Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

Oak View Group (OVG) is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. OVG occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

OVG has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

OVG does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

OVG requires its employees to take DEI training and offers DEI workshops. It also has DEI Safe Zones, and a monthly newsletter (1). OVG appears to prioritize diversity over merit in its recruitment. From its anti-racism statement: "OVG will recruit more People of Color...diversify and enhance the talent pipeline that will help increase Black and Latinx representation in our workforce" (2)(3). OVG integrates DEI into its business practices. The company created a Supplier Diversity program that vets vendors based on whether they are "a company/trader owned and managed at least 51% by a non-white minority" (4). OVG does not provide viewpoint protections for its employees (5).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

OVG supports DEI within its business practices, employing a DEI Council and a Vice President of DEI. From its anti-racism statement: "anti-racism is not simply an organizational value – it lives in the fabric of our organization" (1)(2). OVG is aligned with the Climate Pledge, which entails a commitment to net zero carbon emissions by 2040. It created a zero-emissions venue and established Green Operations and Advanced Leadership (GOAL), an organization focused on eliminating venue emissions (3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

OVG provides a benefits package for employees that covers travel costs for an abortion (1)(2). Otherwise, there are no publicly known cases of OVG using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

OVG does not operate a PAC at this time and has not used its lobbying for ideological purposes (1)(2)(3).

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