

GREIF

Greif

Locations: Ohio (HQ)

Industries: Materials

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Greif is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Greif occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Greif promotes divisive sex and gender policies. Its Supplier Code of Conduct requires international vendors to include sexual orientation in their nondiscrimination policy. Greif integrates ESG into its business practices. It requires its members to include sustainability policies (1). However, Greif has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Greif's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation, thereby excluding some religious charities (1)(2)(3). Greif's charitable giving focus areas are "education, health, and social services" (4).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Greif offers unconscious bias training to its leadership and employees. The company appears to prioritize diversity over merit in its recruitment, "We have strategically prioritized diversity, equity and inclusion as a key focus area for our talent attraction and retention initiatives" (1). Greif does not provide viewpoint protections for its employees (2)(3)(4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Greif supports DEI within its business practices, employing a DEI Committee. In October 2023, Greif launched a Diversity Month [\(1\)](#). Greif supports DEI within its business practices. From its Diversity, Equity, and Inclusion page: "Greif recognizes diversity, equity and inclusion as foundational to our operations" [\(2\)](#). Otherwise, there are no publicly known cases of Greif using its reputation to advance ideological causes or policies [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Greif funds the Trevor Project, a controversial organization promoting LGBTQ issues [\(1\)](#). Otherwise, there are no publicly known cases of Greif using corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Greif does not operate a PAC and has not used its lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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