



# Alkami Technology

Locations: Texas (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Alkami Technology does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Alkami Technology does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Alkami Technology has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Alkami does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Alkami appears to prioritize diversity over merit in its leadership composition. From its Corporate Governance Guidelines: "In evaluating director candidates... the board may also consider the following criteria....the diversity of viewpoints...geographic background, nationality, culture, gender, sexual orientation, ethnicity, race and age" (1). Alkami does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*In March 2022, Alkami celebrated Transgender Day of Visibility. It also offered an LGBTQ educational resource guide (1). In 2022,*

Alkami published an article titled "Supporting the LGBTQ+ Community with Accessible Financial Services" (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Alkami has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

Alkami does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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