



SPS Commerce

Locations: Minnesota (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/sps-commerce/>

DESCRIPTION:

SPS Commerce is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, SPS Commerce does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

SPS Commerce has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

SPS Commerce does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

SPS Commerce appears to prioritize diversity over merit in its leadership composition. From its Corporate Governance page: "The board of directors seeks to have a board that represents diversity as to gender, race, ethnicity and background experiences...when searching for director nominees, the governance and nominating committee endeavors to include highly qualified diverse candidates (including gender, race and ethnicity)" (1). The company "is committed to supporting certified diverse-owned businesses" in its supply chain (2). SPS Commerce does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

SPS Commerce has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

SPS Commerce funds Aspirations in Computing, an organization designed to "empower high school students who identify as women, genderqueer or non-binary" (1)(2). Otherwise, there are no publicly known cases of SPS Commerce using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

SPS Commerce does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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