



Discord

Locations: California (HQ)

Industries: Media and Entertainment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Discord does not publish a nondiscrimination policy, but it has not terminated business relationships due to views or beliefs. Discord has encouraged its users to engage in advocacy for BLM and provides a benefits package for employees which covers travel/lodging costs for an abortion. The company uses the Southern Poverty Law Center (SPLC) Hate List to vet charities that can receive donations. Discord was part of the Freedom for All Americans coalition, which advocated for federal legislation that would overrule state laws designed to protect girls' sports and similar laws. For these reasons, Discord receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Discord has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Discord uses the SPLC's Hate List to vet eligible charities [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Discord does not publish a nondiscrimination policy [\(1\)](#)[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

In June 2020, Discord began to use its in-product screens to raise to encourage its users to take action on behalf of the BLM movement. The company has also pledged to provide special resources to "activists" and "advocates" using its service [\(1\)](#). Discord was part of the Freedom for All Americans coalition, which advocated for federal legislation that would overrule state laws designed to

protect girls' sports and similar laws (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Discord provides a benefits package for employees which covers travel/lodging costs for an abortion (1)(2)(3).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Discord does not operate a PAC or report on its lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023