



# Included Health

Locations: California (HQ)  
Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/included-health/>

## DESCRIPTION:

Included Health is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Included Health occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Included Health has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*Included Health does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Included Health does not provide viewpoint protections for its employees (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Included Health opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and*

gendered spaces Included Health supports DEI within its business practices (1)(2). Included Health supports DEI within its business practices. From its Our Commitment to Fighting for Social Justice: "We unequivocally reject racism and will attack its roots in the healthcare system. We will do this by... improving our own workplace practices to make them more diverse and inclusive... and investing in the diversity of [our] communities" (3). Included Health offers healthcare options for LGBTQ individual. It also published multiple white papers and research papers outlining methods of inclusive healthcare (4)(5).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Included Health partnered with Fortune 500 companies to create the Black Community Innovation Coalition with the goal to close the gap between racial inequalities in healthcare through research (1)(2). The company offers an LGBTQ employee benefits assessment to other businesses (3). Included Health partners with "over 70 top employers and health plans" to support 4 million LGBTQ and Black people (4). Otherwise, there are no publicly known cases of Included Health using corporate funds to advance ideological causes, organizations, or policies (5).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Included Health does not operate a PAC and has not lobbied for ideological purposes (1)(2)(3).

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