



# Bungie

Locations: Washington (HQ)

Industries: Media and Entertainment

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Bungie does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Bungie provides a benefits package for employees which covers travel/lodging costs for an abortion. It also encourages customers to donate to Black Lives Matter (BLM) and other similar organizations. However, the company does not discriminate against charitable organizations based on views or beliefs. For these reasons, Bungie receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Bungie reserves the right to remove content on its forums centered on “discussions of sensitive politics like politics and religion – outside the context of in-game story elements” (1). This policy, however, is for the purpose of maintaining a stable community environment, not active viewpoint discrimination. Bungie has not publicly terminated business relationships due to religious beliefs or political views.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Bungie does not discriminate against charitable organizations based on views or beliefs (1)(2). Bungie employees will be matched up to \$1000 per calendar year to the 501(c)(3) organization of their choosing (3).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Bungie does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** High Risk

Bungie publicly condemned the Supreme Court ruling overturning *Roe v. Wade* (1). The company has also encouraged its customers to donate to the BLM organization (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Bungie provides a benefits package for employees which covers travel/lodging costs for an abortion (1)(2). The company stated, "Bungie is committed to safeguarding the freedom and privacy of its employees and providing support to all employees affected by this decision. Standing up for reproductive choice and liberty is not a difficult decision to make, and Bungie remains dedicated to upholding these values." (3). In 2020 the company pledged financial contributions to the BLM organization, the Antiracism Center, and various other similar organizations (4).

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

Bungie does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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