



# Bed Bath & Beyond

Locations: New Jersey (HQ)

Industries: Retailing

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Bed Bath & Beyond has not terminated business relationships due to ideological beliefs, although it vets suppliers according to LGBTQ policies. The company will not donate to churches for any reason and does not protect employees from viewpoint discrimination. However, Bed Bath & Beyond has not used corporate dollars to support ideological groups. For these reasons, Bed Bath & Beyond receives a "Medium Risk" rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*Bed Bath & Beyond received a 70 out of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this indicates that Bed Bath & Beyond vets suppliers according to LGBTQ policies.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Bed Bath & Beyond will not donate to churches, even for secular or community purposes (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Bed Bath & Beyond does not protect employees from viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Former Bed Bath & Beyond CEO, Mark Tritton, has signed the CEO Action for Diversity & Inclusion pledge (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Bed Bath & Beyond has pledged \$1 million to the Black Lives Matter movement and related causes (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Bed Bath & Beyond does not operate a PAC.*

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