

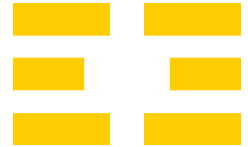


Grubhub

Locations: Illinois (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Grubhub does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Grubhub provides a benefits package for employees which covers travel/lodging costs for an abortion. The company is a corporate partner of the National LGBT Chamber of Commerce. However, it has not used its reputation for ideological purposes. For these reasons, Grubhub receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no publicly known cases of Grubhub terminating business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Grubhub does not publish charitable giving guidelines [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Medium Risk

Grubhub does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Grubhub has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Grubhub provides a benefits package for employees which covers travel/lodging costs for an abortion (1)(2). The company is a corporate partner of the National LGBT Chamber of Commerce (3)(4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Grubhub does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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