



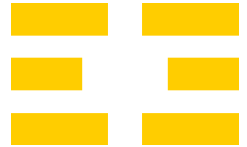
# Qlik

Subsidiaries: Talend

Locations: California (HQ)

Industries: Software and Services

**RISK LEVEL:**



**Medium Risk**

## DESCRIPTION:

Qlik is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Qlik occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Qlik has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#)[\(2\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*Qlik does not publish charitable giving guidelines [\(1\)](#).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** **High Risk**

*Qlik offers DEI training to its employees [\(1\)](#). The company does not provide viewpoint protections for its employees [\(2\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** **High Risk**

*Qlik is committed to net zero emissions by 2030 [\(1\)](#). Qlik supports DEI within its business practices, employing a VP of Sustainability and DEIB [\(2\)](#). Qlik supports DEI within its business practices. From its 2023 Global Impact Report: "DEIB is such a big and important undertaking, and every year we look to make improvements to our programs and processes" [\(3\)](#). Qlik supports ESG within its business practices. From its 2023 Global Impact Report: "Our diligent leadership and environmental, social and governance (ESG)*

reporting over the past number of years puts us in a great position to satisfy new and forthcoming regulations like the Corporate Sustainability Reporting Directive (CSRD) and the new Replace with Securities and Exchange Commission (SEC) guidelines. We're excited to support these evolving ESG standards as they continue to hold Qlik and the larger business ecosystem accountable for delivering measurable progress in multiple key areas" (4).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Qlik funds organizations that support DEI including Blacks in Technology and FWTI. It also funds Out in Tech, an LGBTQ advocacy group (1). Otherwise, there are no publicly known cases of Qlik using corporate funds to advance ideological causes, organizations, or policies (2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Qlik does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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