



Webex

Locations: California (HQ)

Industries: Video Communications

RISK LEVEL:



Lower Risk

DESCRIPTION:

Webex, which is owned by Cisco, vets vendors for LGBTQ policies and does not publish a nondiscrimination policy. However, it has not publicly terminated business relationships based on views or beliefs. Webex has not used its reputation or funds to support ideological causes or groups hostile to freedom of expression. For these reasons, Webex receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Cisco, the parent company of Webex, received a score of 95 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2)(3)

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Webex does not have a charitable giving program, but it offers discounts on its products to nonprofits (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Webex does not publish a nondiscrimination policy (1). Its parent company, Cisco, does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Webex has not independently supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

[1](#)/[2](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Webex does not operate its own PAC or independently engage in lobbying at this time [1](#)/[2](#)/[3](#). Cisco, the parent company of Webex, donated to the Equality PAC and lobbied for the George Floyd Justice in Policing Act [4](#)/[5](#)/[6](#).

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