



Avery Dennison

Locations: Ohio (HQ)

Industries: Materials

RISK LEVEL:



Medium Risk

DESCRIPTION:

Avery Dennison has not terminated business relationships due to ideological beliefs, though it vets suppliers according to LGBTQ policies. Avery Dennison does not have viewpoint protections for its employees. The company supports the Equality Act and has donated to undisclosed diversity advocacy groups. For these reasons, Avery Dennison receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Avery Dennison received a score of 100 on the Human Rights Campaign's (HRC) Corporate Equality Index, meaning that among other criteria, Avery Dennison has pledged to vet vendors for support of LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Avery Dennison is currently updating its funding guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Avery Dennison does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Avery Dennison is a member of the HRC's Business Coalition for the Equality Act (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Avery Dennison "has made grants to organizations promoting DEI globally;" however, the names of these groups are not disclosed ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Avery Dennison does not have an active PAC ([1](#)).

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