

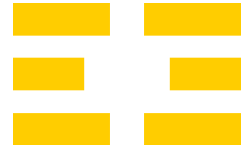


Aksia

Locations: New York (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Aksia is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Aksia occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Aksia is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2)(3). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Aksia does not appear to discriminate against charitable organizations based on views or beliefs. It's charitable giving focus area is community development (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **High Risk**

Aksia offers ESG training to its employees (1). The company does not publish a nondiscrimination policy (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

Aksia is a signatory of the Institutional Limited Partners Association's Diversity in Action Initiative, committing itself to specific actions

that advance DEI within the governance and policies of the organization and the private equity industry more broadly (1)(2)(3). Otherwise, there are no publicly known cases of Aksia using its reputation to advance ideological causes or policies (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Aksia has not used corporate funds to advance ideological causes, organizations, or policies (1)(2)(3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Aksia does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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