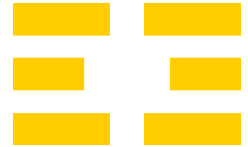




WeWork Management

Locations: New York (HQ)
Industries: Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

WeWork often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. WeWork occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

WeWork has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

WeWork does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

WeWork does not provide protections against viewpoint discrimination (1). The company endorses affirmative action. "WeWork is proud to be an Equal Employment Opportunity and Affirmative Action employer" (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

A WeWork location in London refused to host a fundraiser for pro-abortion groups, due to the company's stated desire to appear politically neutral (1). The company opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces (2). WeWork scored a 20 out of 100 on the 2023-2024 Corporate Equality Index (CEI) from

the Human Rights Campaign (HRC), a political stakeholder group (3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

WeWork provides a benefits package for employees which covers travel/lodging costs for an abortion (1). Otherwise, there are no publicly known cases of WeWork using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

WeWork does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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