



Waste Management

Locations: Texas (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Waste Management is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Waste Management does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Waste Management has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Waste Management does not appear to discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide "non-sectarian services." (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Waste Management appears to prioritize diversity over merit in its supply chain, recruitment, hiring, and promotions. From its Sustainability Report: "We're taking steps to address both of these challenges by actively seeking women as a group to recruit, hire and develop" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Waste Management's CEO, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Waste Management has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Waste Management has not used its PAC donations or lobbying for ideological purposes (1)(2)(3). "All political contributions are to promote the business interests of the company, as they may be affected by public policy decisions, without regard to political preferences of WM executives" (4).

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