



Northern Trust

Locations: Illinois (HQ)

Industries: Banks, Diversified Financials

RISK LEVEL:



Medium Risk

DESCRIPTION:

Northern Trust has not terminated business relationships due to ideological beliefs, though it vets suppliers according to their LGBTQ policies. The company does not have viewpoint protections for its employees. Northern Trust's foundation will not work with sectarian religious groups or groups that affirm only traditional marriage. Northern Trust is a brass sponsor of Out & Equal and a member of Glasgow's Net Zero Alliance. For these reasons, Northern Trust receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Northern Trust received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means that Northern Trust vets suppliers according to LGBTQ policies.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Northern Trust will not permit donations to "religious groups for sectarian purposes." Northern Trust's foundation will not partner with groups that discriminate based on certain criteria, including "marital status" and "sexual orientation" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Northern Trust does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Northern Trust Asset Management is part of the Net Zero Asset Managers initiative, committed to carbon neutrality with its investments by 2050 (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Northern Trust is a brass sponsor of Out & Equal (1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Northern Trust has not used its PAC for ideological purposes (1).

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