



## Chime

Locations: California (HQ)

Industries: Diversified Financials

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Chime does not provide viewpoint protections for its employees. However, Chime has not terminated business relationships due to views or beliefs, though as a fintech company, it has fewer regulations than a normal bank, and account closures have occurred for various reasons. Chime supports the Equality Act, and its CEO, Chris Britt, is a signatory of CEOs For Gun Safety. The company is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race. However, the company has not used its corporate dollars for ideological purposes. For these reasons, Chime receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Chime has not terminated business relationships due to views or beliefs. However, as a “neobank fintech (financial technology)” software for personal banking, it is less regulated than a normal bank. In 2021, there were a few cases of Chime closing accounts quickly, though there was no ideological influence in the account closings [\(1\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

[1\)](#).

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Chime does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Chime is part of the Business Coalition for the Equality Act [\(1\)](#). Chime’s CEO Chris Britt is a signatory to CEOs For Gun Safety [\(2\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Chime is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Chime does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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