





## **DESCRIPTION:**

AArete is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. AArete does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

AArete has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

AArete does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

**Medium Risk** 

AArete does not provide viewpoint protections for its employees (1)(2).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

AArete supports ESG within its business practices, offering consulting services to clients to increase sustainability through ESG incorporation and investment in DEI initiatives (1)(2)(3). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies ( $\frac{4}{2}$ ).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

AArete has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

AArete does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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