

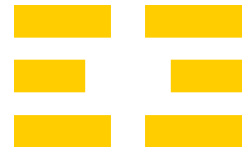


# Franklin Templeton

Locations: California (HQ)

Industries: Diversified Financials

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Franklin Templeton has not terminated business relationships due to religious or political beliefs, though it does vet suppliers according to LGBTQ policies. Franklin Templeton protects employees from viewpoint discrimination. It does cover costs for abortion travel and is a copper sponsor of Out & Equal. Franklin Templeton and its specialist investment manager is part of Glasgow's Net Zero Alliance, a signatory of Climate Action 100+, and a Ceres network Member. For these reasons, Franklin Templeton receives a "Medium Risk" rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Franklin Templeton received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). There are no known instances of Franklin Templeton terminating business relationships because of political or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Franklin Templeton does not discriminate against religious organizations in its charitable giving (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk**

*Franklin Templeton protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

*Franklin Templeton's LGBTQ employee resource group has hosted various optional events for Pride Month (1). Franklin Templeton Investments and its specialist investment manager Brandywine Global are part of the Net Zero Asset Managers initiative, committed*

to carbon neutrality with its investment by 2050 [\(2\)](#)[\(3\)](#). Franklin Templeton and Brandywine Global are signatories of Climate Action 100+ and Franklin Templeton is a Ceres Network Member [\(4\)](#)[\(5\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

Franklin Templeton covers travel costs for employees' abortions [\(1\)](#). Franklin Templeton is a copper sponsor of Out & Equal [\(2\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

Franklin Templeton has not used its PAC donations for ideological purposes [\(1\)](#).

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