



Paycor

Locations: Ohio (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Paycor does not publish a nondiscrimination policy. However, Paycor has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Paycor does not appear to discriminate against faith-based charities in its giving. Paycor has not used its reputation or corporate dollars to advance ideological agendas or groups hostile to freedom of expression. For these reasons, Paycor receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Paycor has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

1). Due to Paycor's DEI plan stating the need for "inclusion for all," its charitable giving requirements does not appear to include religious organizations (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Paycor does not publish a nondiscrimination policy (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Paycor's diversity initiatives are wholly internal, and the company has not used its corporate reputation to externally advance ideological agendas (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Paycor has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Paycor does not make political donations to candidates or causes and has a policy of staying out of politics in general (1). Paycor does not operate a PAC or engage in lobbying at this time (2)(3)(4).

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