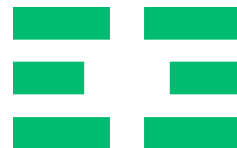


Klarna

Locations: Ohio (HQ)

Industries: Payment Processing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Klarna does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Klarna has not used its reputation or corporate funds to support ideological agendas or groups hostile to freedom of expression. For these reasons, Klarna receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Klarna requires suppliers to protect employees from harassment based on “gender identity or expression” and sexual orientation. However, those same protections also extend to “political affiliation” (1). Klarna has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Klarna does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Klarna does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Klarna has not supported ideological causes or policies (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Klarna has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Klarna does not operate a PAC at this time.

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