



# Pacific Architects and Engineers LLC (PAE Engineers)

Locations: Virginia (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Pacific Architects and Engineers Inc (PAE Engineers) is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, PAE Engineers does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*PAE Engineers has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*PAE Engineers does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*PAE Engineers does not provide viewpoint protections for its employees (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*The company supports DEI within its business practices, hosting a DEI Committee. The company supports DEI within its business practices. From its Diversity, Equity, and Inclusion at PAE: "The JEDI (Justice, Equity, Diversity, and Inclusion) Committee strives to strengthen PAE as a company where diversity is a core asset" (1). PAE Engineers is committed to net zero carbon emissions by 2040*

(2). Otherwise, there are no publicly known cases of PAE Engineers using its reputation to advance ideological causes or policies (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

PAE Engineers has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

PAE Engineers does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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