



# Weston Solutions Holdings, Inc.

Locations: Pennsylvania (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Weston Solutions Holdings is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Weston Solutions Holdings does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Weston Solutions has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Weston Solutions Holdings does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Weston Solutions Holdings appears to prioritize diversity over merit in its recruitment, hiring, and supply chain. From its website: "We universally apply recruitment practices to eradicate bias and accelerate diversity in hiring across the company and offer annual corporate-sponsored leadership training" (1). From its ESG Report 2023: "Weston maintains a Small Business – Supplier Diversity Program governed by federal, state, and corporate policies and procedures". The company offers "diversity and inclusion" training to its employees (2). Weston Solutions Holdings does not provide viewpoint protections for its employees (3).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Weston Solutions Holdings supports DEI within its business practices, hosting a DEI Council. The company supports ESG within its business practices. From its ESG Report 2023: "As we continue to refine ESG at Weston, we have identified several steps to advance our commitment to ESG" (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Weston Solutions Holdings has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Weston Solutions Holdings' PAC has been defunct since 2018, and it does not report on its lobbying at this time (1)(2)(3).*

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