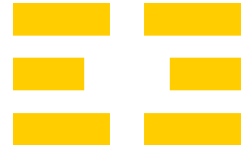


Wilshire Wilshire

Locations: California (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Wilshire is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Wilshire occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Wilshire integrates ESG into its business practices, tying ESG into its investment practices. From its Wilshire ESG policy: "Wilshire is committed to dedicating resources to ESG to support our internal efforts as well as to support our clients on their respective ESG journeys" (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, Wilshire has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Wilshire does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Wilshire appears to prioritize diversity over merit in its promotions and leadership composition. From its Wilshire DEI and Diverse-Owned Manager Initiative report: "Wilshire is proud of our contributions to lead peers in promoting manager diversity and progress made" (1). Wilshire offers unconscious bias and systematic inequality training to its employees (2). The company does not provide viewpoint protections for its employees (3)(4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Wilshire supports DEI within its business practices, hosting a DEI Committee (1). Wilshire supports DEI within its business practices. From its Life at Wilshire: "We are committed to our rules and guidelines designed to foster, cultivate and preserve a culture of diversity, equity, inclusion and belonging" (2). Wilshire supports ESG within its business practices. From its ESG Policy: "ESG is a firm priority for Wilshire. Wilshire is committed to determining which dimensions commonly associated with ESG investing are important to each client" (3). Wilshire is a member of the Institutional Investing Diversity Cooperative which promotes diversity in institutional asset managers (4)(5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Wilshire partners of "with a diversity expert to provide education and guide open conversations about bias, race, equity and inclusion" and works "with diversity-focused professional groups through educational and philanthropic endeavors as well as serving as a corporate sponsor" (1) Otherwise, there are no publicly known cases of Wilshire using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Wilshire does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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