

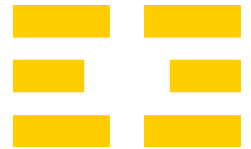


# Genesys Telecommunications Laboratories

Locations: California (HQ)

Industries: Software and Services

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Genesys Telecommunications Laboratories does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Genesys provides a benefits package for employees which covers travel/lodging costs for an abortion. The company's CEO signed onto the CEO Action for Diversity & Inclusion pledge. For these reasons, Genesys receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Genesys has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Genesys does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Genesys CEO signed the CEO Action for Diversity & Inclusion*

*pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). The company does not provide viewpoint protections for its employees (3)(4).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Genesys has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Genesys provides a benefits package for employees which covers travel/lodging costs for an abortion [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Genesys does not operate a PAC or report on its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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