



# NationBuilder

Locations: California (HQ) Industries: Software and Services



### **DESCRIPTION:**

NationBuilder does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. It has not used reputation or corporate funds for ideological purposes. For these reasons, NationBuilder receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious	Lower Risk	
beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.		

NationBuilder has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate	N/A
against charitable organizations based on views or religious beliefs.	

NationBuilder does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views	High Risk
and/or religion.	

NationBuilder does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

NationBuilder has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

#### Uses corporate political contributions for ideological, non-business purposes.

NationBuilder does not operate a PAC at this time.

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N/A