



## Kabbage Locations: Georgia (HQ) Industries: Payment Processing, Software and Services



#### **DESCRIPTION:**

Kabbage, owned by American Express, is a payment processor which also operates other small business financial services. It has not terminated business relationships due to views or beliefs. Kabbage supports the Equality Act. The company co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company. However, it has not used its corporate funds or political contributions for ideological purposes. For these reasons, Kabbage receives a Lower Risk rating.

#### **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Kabbage has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate N/A against charitable organizations based on views or religious beliefs.

Kabbage does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

American Express, the owner of Kabbage, does not provide viewpoint protections for its employees (<u>1</u>).

### **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom High Risk of expression.

Kabbage is member of the Business Coalition for the Equality Act ( $\underline{1}$ ). The company co-signed a letter to law firms demanding an improvement in diversity in order to retain business with the company ( $\underline{2}$ ).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Kabbage has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Kabbage does not operate a PAC at this time and has not lobbied for ideological purposes (1).

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