



## Blackbaud

Locations: South Carolina (HQ)  
Industries: Software and Services

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Blackbaud provides fundraising and financial management tools to a wide variety of organizations, including schools, nonprofits, and faith-based groups. Blackbaud does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate funds for ideological purposes. For these reasons, Blackbaud receives a Lower Risk rating.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Blackbaud has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Blackbaud does not discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Blackbaud does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Blackbaud has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Blackbaud has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Blackbaud does not operate a PAC at this time.*

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