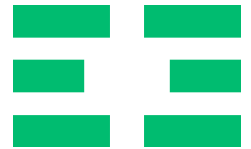




Libbey

Locations: Ohio (HQ)
Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Libbey, a glassware company, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Libbey's CEO has signed the CEO Action for Diversity & Inclusion pledge which includes a commitment to promote DEI through bias education training in the workplace. Libbey has sponsored LGBTQ Pride parades. However, it does not discriminate against charitable organizations based on views or beliefs. For these reasons, Libbey receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Libbey has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Libbey does not appear to discriminate against charitable organizations based on views or beliefs. The company's philanthropy is focused on educational institutions and environmental causes [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Libbey does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Libbey's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Libbey was a corporate sponsor of the 2021 Toldeo Pride Parade [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Libbey does not operate a PAC at this time and does not report on its lobbying at this time [\(1\)](#)[\(2\)](#).

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