



Adyen

Locations: The Netherlands (HQ) Industries: Payment Processing



DESCRIPTION:

Adyen is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Adyen does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Adyen includes extra restrictions for firearms, gambling, and tobacco businesses, although this seems to be due to laws and prohibitions outside the company's control rather than a political statement (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious belief (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Adyen does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Medium Risk

Adyen does not publish a nondiscrimination policy $(\underline{1})$.

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Adyen has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Adyen is a Silver Tier corporate sponsor of the Trevor Project, an organization that advocates for controversial sex and gender ideology, including "gender transition" drugs and surgeries for minors, through legislation, litigation, advertising, and PR campaigns. The organization also hosts online chatrooms that allow adults to communicate with minors as young as 13 about sexually explicit topics. Adults in these chatrooms have encouraged minors to adopt transgender identities and withhold this information from their parents $(\underline{1})(\underline{2})(\underline{3})(\underline{4})(\underline{5})$. Otherwise, there are no publicly known cases of Adyen using corporate funds to advance ideological causes, organizations, or policies $(\underline{6})$.

Uses corporate political actions and/or financial contributions for ideological, non-business N/A purposes.

Adyen does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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