



Adyen

Payment Processing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adyen has not terminated business relationships due to religious or political beliefs. It also has not used its image or corporate funds to support or advance ideological causes. For these reasons, Adyen receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adyen has not severed business ties for political or religious reasons. Adyen includes extra restrictions for firearms, gambling, and tobacco businesses, although this seems to be due to laws and prohibitions outside the company's control rather than a political statement (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Adyen allows users to donate to a list of pre-approved charities through its Giving program and engages in donation matching for incidental relief efforts (1)(2). There is no rule prohibiting donations to religious charities.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Adyen's policy does not specifically mention political viewpoint discrimination, although it does provide protections against discrimination based on "upbringing," "culture," and "interests," and claims to be non-exhaustive (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Adyen has not used its corporate reputation to promote ideological causes (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adyen has not used corporate dollars to support ideological groups hostile to freedom of expression ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Adyen does not operate a PAC.

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