



Adyen

Locations: The Netherlands (HQ)

Industries: Payment Processing

RISK LEVEL:



Lower Risk

DESCRIPTION:

Adyen, a payment platform, has not publicly terminated business relationships based on views or beliefs. The company provides viewpoint protections for its employees and has not used its reputation or corporate funds for ideological purposes. For these reasons, Adyen receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Adyen has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs. Adyen includes extra restrictions for firearms, gambling, and tobacco businesses, although this seems to be due to laws and prohibitions outside the company's control rather than a political statement (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Adyen does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Lower Risk

Adyen's nondiscrimination policy does not specifically mention political viewpoint discrimination, although it does provide protections against discrimination based on "upbringing," "culture," and "interests," and claims to be non-exhaustive (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adyen has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Adyen has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Adyen does not operate a PAC at this time.

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