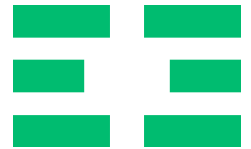




Hiscox USA

Locations: Georgia (HQ)
Industries: Insurance

RISK LEVEL:



Lower Risk

DESCRIPTION:

Hiscox USA does not provide its employees with protections against viewpoint discrimination, though the company has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. Hiscox signed a letter in support of the Equality Act and has previously donated to the BLM organization. For these reasons, Hiscox USA receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hiscox USA has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hiscox USA [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Hiscox USA provides protections against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Hiscox's HRC CEI profile indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children [\(1\)](#)[\(2\)](#). Hiscox signed an open letter in support of the Equality Act [\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Hiscox USA has made direct donations to the BLM organization ([1](#))([2](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hiscox does not operate a PAC at this time.

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