



Hexion Locations: Ohio (HQ) Industries: Materials

Lower Risk

DESCRIPTION:

Hexion has not terminated business relationships due to views or beliefs, though it does vet suppliers according to its LGBTQ policies. It has also signed a letter in support of the Equality Act. However, Hexion has not used corporate dollars to advance ideological groups hostile to freedom of expression. For these reasons, Hexion receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religiousMedium Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Hexion has a written policy pledging to vet vendors for LGBTQ policies (<u>1</u>). Hexion has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Hexion has not published its charitable giving policies. Hexion's sustainability report describes its charitable giving as supporting "a variety of non profit organizations in Central Ohio and other select cities" (<u>1</u>). Hexion does not appear to discriminate against charitable organizations based on views or beliefs.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Hexion does not provide protections against viewpoint discrimination (<u>1</u>).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Medium Risk of expression.

Hexion signed an open letter in support of the Equality Act (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Hexion has not used corporate funds to advance ideological causes, organizations, or policies1).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Hexion has not used its PAC donations for ideological purposes (1).

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