



Del Monte Foods

Locations: California (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Lower Risk

DESCRIPTION:

Del Monte vets vendors according to LGBTQ policies, though the company has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. The company has signed onto the Equality Act and previously donated to a Planned Parenthood facility. However, it does provide its employees with viewpoint protections and does not discriminate against religious organizations in its charitable giving. For these reasons, Del Monte Foods receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Del Monte received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). However, Del Monte has publicly terminated business relationships due to views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Del Monte's charitable giving policy states that it "makes charitable contributions to nonprofit organizations involved with animal welfare, public health, food services, and on a case by case basis" (1). Del Monte Foods does not mention any exclusion of religious organizations (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Del Monte provides protections against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Del Monte has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children (1)(2). The company signed an open letter in support of the Equality Act (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Del Monte has previously matched gifts to a local Planned Parenthood facility (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Del Monte does not operate an active PAC.

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