

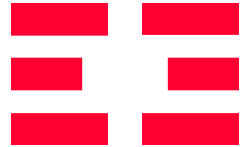


The Bancorp Bank

Locations: Delaware (HQ)

Industries: Banks

RISK LEVEL:



High Risk

DESCRIPTION:

The Bancorp Bank will "not participate in the fossil-fuel energy production sector." The company integrates ESG into all of its business practices and does not provide viewpoint protections for its employees. For these reasons, The Bancorp Bank receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

The Bancorp Bank will "not participate in the fossil-fuel energy production sector" according to its ESG report (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

The Bancorp Bank does not have a charitable giving program at this time (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

The Bancorp Bank does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

The Bancorp Bank incorporates ESG principles into its operations, including diversity and inclusion trainings, refusing to participate in the "fossil-fuel production sector," and apply its diversity requirements to its vendors and contractors (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

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Uses corporate political contributions for ideological, non-business purposes.

N/A

The Bancorp Bank does not operate a PAC at this time ([1](#)).

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