

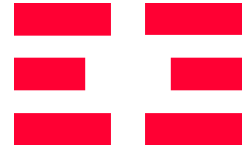


The Bancorp Bank

Locations: Delaware (HQ)

Industries: Banks

RISK LEVEL:



High Risk

DESCRIPTION:

The Bancorp Bank will "not participate in the fossil-fuel energy production sector." It further incorporates ESG into its business operations through its diversity and inclusions requirements for all employees, vendors, contractors, and even partners. The Bancorp Bank has not funded ideological organizations or causes. For these reasons, The Bancorp Bank receives a "High Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

The Bancorp Bank will "not participate in the fossil-fuel energy production sector" according to its ESG report (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

The Bancorp Bank does not have a charitable giving program at this time (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

The Bancorp Bank does not publicly publish an employee nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

The Bancorp Bank incorporates ESG (environmental, social, and governance) principles into its operations, including diversity and inclusion trainings, refusing to participate in the "fossil-fuel production sector," and apply its diversity requirements to its vendors and contractors (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known instances of The Bancorp Bank using corporate dollars to support ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.**N/A**

The Bancorp Bank does not operate a PAC.

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